

 University of Sfax Direction of Academic Affairs and Scientific Partnership International Cooperation Office	Call for applications for Staff mobility		 TUNISIAN REPUBLIC THE MINISTRY OF HIGHER EDUCATION AND SCIENTIFIC RESEARCH
	Reference: PCI-AC-04-00	Date of approval : 02/09/2024	
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Mobilities at Marmara University in the framework of the European Programme ERASMUS+ KA1

Objective

The Erasmus+ Programme offers the possibility to do a teaching or a training mobility **at Marmara University** for **Academic and administrative Staff** from the University of Sfax. This call includes Erasmus+ International Credit Mobility Project, contract no: **2022-1-TR01-KA171-HED-000077090**.

The Erasmus+ Programme offers staff the chance to gain cultural experience abroad, become familiar with other higher education systems and meet people from other countries, actively contributing to the process of international integration. The objective of the mobility is to encourage higher education institutions to broaden and enrich the range and content of courses they offer.

Although the Erasmus program was initially addressed only to Programme Countries (EU), in 2015, for the first time, part of the EU funding will support mobility actions between Programme Countries and Partner Countries. To this respect, the Erasmus+ Programme is designed to support Programme Countries' efforts to efficiently use the potential of Europe's human talent and social capital, while confirming the principle of lifelong learning by linking support to formal, non-formal and informal learning throughout the education, training and youth fields. The Programme also enhances the opportunities for cooperation and mobility with Partner Countries, notably in the fields of higher education and youth.

Mobility periods

Staff:

Staff Mobility period: 7 days (including travel days)

Conditions and procedures

General conditions for admittance

- The candidate must be permanent Staff at the University of Sfax
- To have a sufficient knowledge of English (B2).
- To submit a Mobility Agreement proposal, validated by the relevant institution authorities at the home university.

Financing

A European Union contribution for subsistence: An amount established according to the country of destination and the actual number of days spent abroad. In particular, the grants are split into groups of countries according to the cost of living. the mobility contribution is 140 € per day. An additional amount to cover travel expenses. The amount is 275€.

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Mobility periods for staff:

Between **21-25/07/2025**

Evaluation and selection of applications

All the selection process at the home University will need to meet the criteria of transparency and equal opportunities for all applicants submitting their applications. The specific selection criteria and scale of assessment will be clearly established and published in the webpage and by any other means used to spread and announce the call.

Criteria for drafting the ranking list

The home university will provide a selection of candidates according to the following criteria:

At the selection stage, the following selection criteria will be taken into account. In the case of an equivalency, the preference will go to those who have been selected/invited by the host institution.

1. *Job experience at Sfax University*
 - a. *< 1 year: **0 point***
 - b. *1- 2 years: **1 point***
 - c. *2-3 years: **+ 3 points***
 - d. *3-5 years: **+ 5 points***
 - e. *5-7 years: **+ 7 points***
 - f. *> 7 years: **+ 9 points***
2. *Erasmus Faculty/Department Coordinators at the time of application: **+ 5 points***
3. *For each previous participation in the Erasmus Staff Mobility within KA171 (Erasmus+ Staff Exchange): **- 2 points***
4. *Academic staff who have directly contributed to the Sfax University's Erasmus+ exchange activities by finding new international partners from European countries: **max.+ 20 points (for each agreement: + 5 points)***
5. *Contribution to KA171 project writing process and/or relevance of the project: **0 – 30 points***
6. *Disadvantaged staff (The statement from a doctor or other relevant authority confirming the special needs should be submitted to the International Office during the application period): **+10 points***
7. *Relatives of martyr or veteran *: **+ 10 points***
8. *Meeting the language criteria shared below: **+10 points***
 - a. *TOEFL IBT (internet-based): 80*
 - b. *TOEFL pBT (paper-based): 550*
 - c. *KPDS/ÜDS/YDS/YÖKDİL: 70*
 - d. *A degree certificate showing that education in the designated programme's language was received by the applicant*

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Application Procedures

- Teaching agreement signed by the head of your institution (see annex)
- Application form (see annex)
- Copy of the Passport
- Knowledge of English (B2)
- Short CV
- Motivation letter

Please apply for this opportunity via the following link: <https://forms.gle/mMRmipHavvCRyFSg8>

An incomplete application will be considered ineligible.

All documents in Arabic should be translated into English language.

The deadline for applying is fixed on **11/07/2025**

For any specific question or information, you can contact our International Relations Office:
sci@usf.tn